Important Investment Option Change Notice To Participants of the Advocate Health Care Retirement Savings Plan

Effective March 1, 2016, Advocate Health Care will be making changes to an investment option offered in the Advocate Health Care Retirement Savings Plan (both the 401(k) and 403(b) Plan)(the "Plan"). The following change will be made to the Plan:



The Goldman Sachs Mid-Cap Value Fund – Institutional Class will be replaced by Goldman Sachs Mid-Cap Value Fund – R6

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Fund Change Summary¹

Goldman Sachs Mid-Cap Value Fund –
Institutional Class

Goldman Sachs Mid-Cap Value Fund – R6

(Ticker: GSMCX; gross expense ratio 0.75%)

(Ticker: GCMUX; gross expense ratio 0.73%)

New Investment Option Fund Summary

Fund name	Ticker	Investment Objective and Strategy
Goldman Sachs Mid-Cap Value Fund – R6	GCMUX	The investment seeks long-term capital appreciation. The fund invests, under normal circumstances, at least 80% of its net assets plus any borrowings for investment purposes in a diversified portfolio of equity investments in mid-cap issuers with public stock market capitalizations within the range of the market capitalization of companies constituting the Russell Midcap Value Index at the time of investment. Although it will invest primarily in publicly traded U.S. securities, the fund may invest in foreign securities, including securities of issuers in countries with emerging markets or economies and securities quoted in foreign currencies.

More information on the new fund will be available online after March 1, 2016. Login to www.advocatebenefits.com and select "Investments" from the navigation bar then select "Investment Performance and Information" from the drop-down menu. For complete information about the fund, please read the fund prospectus.

¹ Expense ratios listed here are as of December 30, 2015 and are subject to change.

FUND MAPPING

As of the close of business on February 29, 2016, if you are currently contributing to or have assets invested in the fund being removed from the Plan , your entire account balance and investment allocation elections (if any) for future contributions for the fund will be transferred to the new fund. This process, known as "mapping," allows your account balance to stay invested and moves existing balances and investment elections to an alternative investment option made available to you by Advocate.

If you are comfortable with this change, no action is required. You will be mailed or emailed a confirmation of the transaction after it has taken place. If you prefer to transfer into a different fund or make changes to your investment elections so that the mapping described above does not occur for your account, you will need to do so prior to 3:00 p.m. Central Time on March 1, 2016.

You can change your contribution rate and plan investments through the website or voice-response system.

MAKING CHANGES TO YOUR ACCOUNT

If you are satisfied with your current investment allocation and the changes discussed in this letter, no action is required. If you would like to make changes to your account, go to www.advocatebenefits.com or call 1-800-775-4784.

NOTICE OF CHANGE TO PARTICIPANT FEE DISCLOSURE STATEMENT

This notice provides important information regarding your company retirement plan. If you have any questions about this notice, please contact the Advocate Benefits Service Center.

You previously were provided with a Participant Fee Disclosure Statement. This document is available at www.advocatebenefits.com.

This letter serves as notice that the information contained in the Participant Fee Disclosure Statement will change as of March 1, 2016.

ADDITIONAL INFORMATION

For complete information about a particular fund, please read the fund prospectus (or information statement, in the case of collective funds). You should carefully consider an investment option's objectives, risks, charges and expenses before investing. The prospectus (or information statement, as applicable) contains this and other important information about the investment option and investment company. Please read the prospectus/information statement carefully before you invest or send money.

To get fund prospectuses before the effective date of the fund changes, call 1-800-775-4784. Prospectuses and a fund fact sheet for these investment options will be available for review at www.advocatebenefits.com on March 1, 2016. Be sure to review the fund prospectuses for specific information about fund objectives, risks, past performance, and associated fees and expenses.

The Investment strategy is provided by Morningstar® for all publicly traded mutual funds. Investment strategy information for Money Market funds and certain other types of funds are provided by the respective fund manager.

Investment options are available through ADP Broker-Dealer, Inc., an affiliate of ADP, LLC, One ADP Blvd., Roseland, NJ; Member FINRA. ADP Broker-Dealer, Inc. is not an administrator as defined in Section 3(16)A of the Employee Retirement Income Security Act of 1974 (ERISA) and in Section 414(g) of the Internal Revenue Code as amended, nor is it a "fiduciary" within the meaning of ERISA Section 3(21).